

[Translation for Reference and Convenience Purposes Only]

(Delayed) Corporate Governance Report

Please note that the following is an unofficial English translation of the Japanese original text of the Corporate Governance Report of ITOCHU ENEX Co., Ltd., which has been reported to the Tokyo Stock Exchange. ITOCHU ENEX Co., Ltd. provides this translation for reference and convenience purposes only and without any warranty as to its accuracy or otherwise. In the event of any discrepancy between this translation and the Japanese original, the latter shall prevail.

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<https://www.itcenex.com/english>

The corporate governance of ITOCHU ENEX Co., Ltd. (the “Company”) is described below.

I. Basic Views on Corporate Governance, Capital Structure, Corporate Profile and Other Basic Information

1. Basic Views Revised

In accordance with the Employee Code of Conduct and the Declaration of the Group Code of Conduct, the Company will always concentrate on persistently pursuing compliance as people in the business world, focus on shareholder returns, and ensure managerial transparency. In terms of corporate management, it will place emphasis on positive action towards information disclosure with a view to securing managerial transparency, and will endeavor to make swift and accurate disclosures.

○ Employee Code of Conduct: Be Ethical (reliability and sincerity, creativity and flair, transparency and integrity)

○ Declaration of the Group Code of Conduct: The Declaration applies to officers and employees of the Company and its group companies. The Company declares that they will carry out day-to-day duties as conscientious members of the business world and society with constant awareness of being ethical as stipulated in the Employee Code of Conduct.

(1) Relationship with Customers

1) Safety: Safe and secure transactions / Quality management of products and merchandise

2) Sincere response: Improvement of service quality / Management of customer information / Handling of accidents and complaints

(2) Relationship with Business Partners

Fair transactions / Management of corporate information

(3) Relationship with Suppliers

Fair purchasing / Compliance with anti-monopoly law / Procurement standards

(4) Relationship with Employees

Respect for human rights / Respect for health and safety / Comfortable workplace environments / Fair personnel assignments and employment / Appropriate personnel evaluation and treatment / Use of dedicated consulting channels / Prohibition of sexual and power harassment

(5) Relationship with Corporate Properties

Protection of properties and assets/ Appropriate accounting procedures / Management of confidential information

(6) Relationship with Local Communities

Social contribution activities / Dialogue with citizens / Relationship with national and other public authorities

(7) Environmental Activities

Ongoing environmental activities / Environmentally conscious business / Environmental management / Green procurement

(8) Relationship with Shareholders and Investors

Accurate information disclosure / Stable distribution of profits / Active investor relations activities

(9) Moderation in Corporate Behavior

Compliance / Prohibition of insider trading / Giving and receiving gifts / Compliance with the Political Funds Control Act / Prohibition of relationships with antisocial forces / Health management

[Reasons for Non-compliance with the Principles of the Corporate Governance Code] Revised

- The Company complies with all the principles set forth in the Code before the revision that was undertaken in June 2018. All the principles described hereinafter in this Report are those before the said revision, and the update based on the revised principles will have been implemented by the end of December 2018.

[Disclosure Based on the Principles of the Corporate Governance Code] Revised

(Principle 1.4)

- Policy on cross-shareholdings

The Company has a policy of holding shares of any customer or business partner solely on the condition that the holding of such shares is deemed to help maintain the medium- and long-term relationship with it, expand transactions with it, acquire expertise or otherwise improve the Company's corporate value.

Whether or not to exercise voting rights as to the cross-shareholdings will be properly determined not by uniform standards but from the perspective of whether or not the exercise will help increase the medium- or long-term corporate value in view of the business policies, strategies and suchlike of the company invested in after closely examining the proposal and judging whether or not it will help increase shareholder value.

(Principle 1.7)

- Related party transactions

<Transactions with the parent company>

The Company determines the conditions for transactions with its parent company in the same manner as the conditions for general transactions in consideration of the market prices. For any transaction for which it is impossible to refer to the market price, the Company ensures its appropriateness by, for example, collecting comments from an outside third party that is independent from the Company or from its parent company and by deliberating its appropriateness at a Board of Directors' meeting attended by Outside Directors, Outside Audit & Supervisory Board Members and other personnel.

<Transactions between directors and the Company>

The Company closely examines whether or not the conditions for transactions with any of its Directors are appropriate through the predetermined decision-making procedures, including deliberations by the Board of Directors attended by Outside Directors, Outside Audit & Supervisory Board members and other personnel, in accordance with laws, ordinances, the Board of Directors Regulations and the Company's other internal rules.

(Principle 3.1 i))

- Business principles and business plans

The Company publishes its corporate philosophy on its website. Please refer to:

<https://www.itcenex.com/corporate/mission/>

In addition, on April 28, 2017 the Company announced its medium-term business plan for FY 2017 to FY 2018, entitled *Moving 2018– Connecting to the future* –. In terms of the medium-term business plan, the targeted profits for FY2018 were achieved in the first year of the plan, so the Company undertook an upward revision of the targeted profits for the planned fiscal year on April 27, 2018 by generally reconsidering the market environment and the current status of the Company. For the details, please refer to:

<https://www.itcenex.com/ir/policy/plan/>

(Principle 3.1 ii))

- Basic views and guidelines on corporate governance

For the Company's basic views on corporate governance, refer to I-1. *Basic Views* above.

In accordance with these basic views mentioned above, the Company adopts a basic policy on corporate governance as stated below.

1. Ensuring shareholders' rights and equality

The Company will take the appropriate action to effectively ensure shareholders' voting rights at General Meetings of shareholders and other rights.

2. Appropriate collaboration with non-shareholding stakeholders

In accordance with the Company's Employee Code of Conduct and Declaration of the Group Code of Conduct, the Company will aim to develop itself constantly for a long time and to continuously boost its corporate value as a company that is attractive to customers, business partners, employees, national and other public authorities, local communities and all other stakeholders that the Company regards as important.

3. Appropriate information disclosure and ensuring transparency

In addition to proper disclosure in accordance with the statute, the Company will proactively undertake information disclosure as required in the principles of the Corporate Governance Code for the purposes of ensuring the transparency and fairness of the Company's decision-making and of achieving effective corporate governance.

4. Duties of the Board of Directors and other bodies

The Board of Directors has the duties of determining the basic management policy and supervising the management. It also makes decisions on business execution of great quantitative and qualitative significance and on its sole prerogatives as specified in laws and ordinances. Meanwhile, in view of the importance of prompt decision-making, the authority to make decisions on ordinary business execution is increasingly delegated to Directors and Executive Officers, and the board will supervise their execution status. As personnel elected by shareholders to undertake business management, Directors have the obligation of loyalty and diligence in fulfilling their duties to contribute to the Company's continuous growth and to medium- and long-term increases in corporate value.

5. Dialogues with shareholders

The Company endeavors to facilitate dialogues with a view to building good relationships with investors, including shareholders, in accordance with its IR Basic Policy. The department responsible (Corporate Communications Office, Corporate Planning Department) and the Officer responsible for IR operations (CIO and CFO) facilitate dialogue as part of IR communications activities. The opinions and requests obtained through IR communications activities are fed back to management as necessary, and the Company endeavors to use this feedback to continually improve corporate value.

IR Basic Policy <https://www.itcenex.com/english/ir/policy/basicpolicy/>

(Principle 3.1 iii))

- Policies and procedures in determining remuneration

The remuneration for each Director, except Outside Directors and Non-Executive Directors, comprises monthly remuneration, bonuses and performance-linked and stock-based remuneration. The monthly remuneration and the bonus are determined on the basis of the standard amounts for different ranks in consideration of the short-term results and the level of contribution to the Company, whereas the amount of stock-based remuneration paid is determined on the basis of consolidated net profit attributable to shareholders for the predetermined period subject to performance evaluation.

The monthly remuneration alone is paid to Outside Directors and Non-Executive Directors, and no bonus or stock-based remuneration is paid to them. The remuneration for Audit & Supervisory Board Members is determined through deliberations of the Audit & Supervisory Board, and no bonus or stock-based remuneration is paid to them. For details about the method of calculation of remuneration for Directors for FY2017, please refer to *Information Disclosed Concerning the Policy on Determining Remuneration Amounts and its Calculation Method* in 1. *Organizational Composition and Operation* in II. *Business Management Organization and Other Corporate Governance Systems Regarding Decision-making, Execution of Business, and Oversight of Management* below.

(Principle 3.1 iv))

- Policies and procedures in the nomination of Director and Audit & Supervisory Board Member candidates

For the policies and procedures in the nomination of Director candidates and Audit & Supervisory Board Member candidates, refer to [Policies and procedures in the nomination of Director candidates and Audit & Supervisory Board Member candidates] in 2. *Matters on Functions of Business Execution, Auditing,*

Oversight, Nomination and Remuneration Decisions (Overview of Current Corporate Governance System) in II. Business Management Organization and Other Corporate Governance Systems regarding Decision-making, Execution of Business, and Oversight in Management below.

(Principle 3.1 v))

- Explanations with respect to individual appointments and nominations

The Company discloses reasons for individual nominations with respect to all Director candidates and Audit & Supervisory Board Member candidates, in addition to reasons for the nomination of Outside Director candidates and Outside Audit & Supervisory Board Member candidates already disclosed previously. Further details can be found on page 6 to page 12 of the *Notice of the 57th Ordinary General Meeting of Shareholders* posted on the Company's website. Please refer to

https://www.itcenex.com/english/ir/stockholder/general_meeting

(Supplementary Principle 4.1.1)

- Scope of matters delegated to the management

The Company is pressing ahead with the delegation of decision-making on ordinary business execution to the management to the extent permitted by laws and ordinances. The Board of Directors not only supervises business execution by the management and makes decisions on corporate governance, but also makes decisions on the business execution of major quantitative and qualitative significance. The Company's board of Directors Regulations specify the matters to be referred to the board.

(Principle 4.8)

- Number of Independent Directors

The Company has elected two Outside Directors. Each Outside Director satisfies the standards for independence from the Company set out by the Company and requirements of "Independent Officers" set out by Japanese financial instruments exchanges such as the Tokyo Stock Exchange. The Outside Directors offer accurate advice and recommendations from an objective and independent standpoint on the Company's management in general, and serve to strengthen the decision-making functions and oversight functions of management.

(Principle 4.9)

- Independence standards

- Criteria for Determining Independence

In regard to criteria for determining the independence of Outside Directors, the Company determines such independence after confirming the presence or absence of conditions (1) through (5) below and in accordance with the requirements for independence set forth by the Tokyo Stock Exchange, Inc. and other financial exchanges.

(1) Is not currently, nor has ever been within the past ten (10) years, an Executive* of the Company or of a subsidiary of the Company (for Outside Audit & Supervisory Board Members, this includes Directors who are not Executives).

(2) Is not currently, nor has been within the past three (3) years, an Executive or director of the Company's parent company or an Executive of another company owned by the Company's parent company.

(3) Is not currently, nor has been within the past three (3) years, a major shareholder owning a stake of 10% or more, either directly or indirectly, of the Company's shares, or an Executive of such shareholder.

(4) In either the most recent financial reporting period or during the three periods preceding the most recent financial reporting period, has not been a major customer comprising more than 2% of the turnover (sales or transaction volume) during the Company's most recent financial reporting period in which such transactions took place, or an Executive of such customer.

(5) Within the past three (3) years, has not served as a consultant or accounting legal or tax specialist receiving annual compensation of 10 million yen or more from the Company in addition to Director's compensation (if the person receiving such compensation is an organization, such as a corporation or association, a person who belongs to such organization).

* "Executive" refers to Directors, Executive Officers, and other such employees.

(Supplementary Principle 4.11.1)

- Constitution of the Board of Directors

The Company considers that the appropriate range of the number of Directors for effective deliberations of

the Board of Directors is roughly eight to twelve. It nominates inside and outside human resources with distinguished personalities and knowledge as Director candidates. Particularly with regard to Outside Directors and Officers, the Company nominates those with knowledge in specialized areas such as business administration, law, accounting and energy. The Company aspires to have them involved in the supervision of its management and business execution from different perspectives so that it will result in the enhancement of the Company's corporate value.

(Supplementary Principle 4.11.2)

- Directors and Audit & Supervisory Board Members serving as Directors, Audit & Supervisory Board Members or management at other companies

The Company states all the details about Directors and Audit & Supervisory Board Members serving as Directors and/or Officers at other stock-listed companies in the notification of the convocation of the General Meeting of Shareholders. For the disclosure for the current fiscal year, please refer to:

Notification of Convocation at:

https://www.itcenex.com/english/ir/stockholder/general_meeting/

(Supplementary Principle 4.11.3)

- Evaluation of the Board of Directors

The Company asked all Directors and Audit & Supervisory Board Members to give their opinions, based on their own evaluation, of the effectiveness of the Board of Directors as a whole in FY2017, including the composition, operation status and support structure of the board.

In the FY2017 evaluation, the Company recognized the need for partial improvement in some areas, including the establishment of a management system structure for further encouraging strategic deliberations from the overall perspective of the entire company with the involvement of Outside Directors in order to further liven up the discussions at the Board of Directors. However, the overall evaluation was that the board is operated more or less appropriately and the effectiveness of the board as a whole is ensured. The Company will draw on these evaluation results when seeking to further improve the oversight functions and decision-making functions of the board.

(Supplementary Principle 4.14.2)

- Training policy

For the purpose of ensuring that its Directors and Audit & Supervisory Board Members fully perform their functions, the Company organizes a briefing for Outside Directors and Officers concerning matters to be referred to the Board of Directors through the administrative office of the board, business briefings in individual segments at the time of appointment, inspection tours of operations in Japan and overseas, regular lunch gatherings with the management and other events in an effort to ensure that they will properly recognize the Company's business details and managerial issues. In addition, the Company provides Directors and Audit & Supervisory Board Members with training sessions held by third party organizations and different workshops and briefings on matters they have requested as appropriate in order to offer them training opportunities according to their respective backgrounds and assigned duties.

(Principle 5.1)

- Policy for dialogue with shareholders

The Company provides for its policy on constructive dialogues with shareholders and equivalent parties in its IR Basic Policy as follows:

(1) When engaging in information disclosures and dialogues with shareholders, investors and other stakeholders, the Company places importance on two-way communication through dialogue, on the basis of compliance with relevant laws and regulations and rules, and endeavors to explain the Company's operating status, management policies and other information based on the principles of "timeliness," "fairness," "accuracy," "clarity" and "continuity."

(2) The Corporate Communications Office, Corporate Planning Department as a department handling practical operations report requests and comments made in the dialogues to the management from time to time.

(3) The Corporate Communications Office, Corporate Planning Department as a department handling practical operations work to promote dialogues with shareholders and investors on different occasions.

The Company's IR Basic Policy is published on its website. Please refer to: IR Basic Policy:

<https://www.itcenex.com/english/ir/policy/basicpolicy/>

2. Capital Structure

Foreign Shareholding Ratio	From 10% to less than 20%
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[Status of Major Shareholders] **Revised**

Name / Company Name	Number of Shares Owned	Percentage (%)
ITOCHU Corporation	60,977,809	53.97
Japan Trustee Services Bank, Ltd. (trust account)	4,503,900	3.99
The Master Trust Bank of Japan, Ltd. (trust account)	4,173,500	3.69
Enex Fund	3,024,689	2.68
Japan Trustee Services Bank, Ltd. (trust account9)	2,206,700	1.95
JXTG Holdings, Inc.	2,009,780	1.78
Nippon Life Insurance Company	1,542,284	1.36
GOVERNMENT OF NORWAY	1,411,214	1.25
Itochu Enex Employee Shareholding Association	1,238,909	1.10
MAEDA ROAD CONSTRUCTION Co., Ltd.	956,600	0.85

Controlling Shareholder (except for Parent Company)	N/A
Parent Company	ITOCHU Corporation (Shares listed in Tokyo; Code: 8001)

Supplementary Explanation

Stock ownership percentage described in the Status of Major Shareholders is calculated excluding treasury stock.

3. Corporate Attributes

Listed Stock Market and Market Section	Tokyo Stock Exchange First Section
Fiscal Year-End	March
Type of Business	Wholesale Trade
Number of Employees (consolidated) as of the End of the Previous Fiscal Year	More than 1,000
Sales (consolidated) as of the End of the Previous Fiscal Year	More than ¥1 trillion
Number of Consolidated Subsidiaries as of the End of the Previous Fiscal Year	From 10 to less than 50

4. Policy on Measures to Protect Minority Shareholders in Conducting Transactions with Controlling Shareholder

As is the case with the conditions for general transactions, the Company determines the conditions for transactions with ITOCHU Corporation, which is its parent company and controlling shareholder, in consideration of market prices. For transactions for which it is impossible to refer to market prices, the Company, depending on the significance, collects opinions from outside third parties that are independent from the Company and from its parent company and discusses the appropriateness of the applicable conditions at the Board of Directors meeting attended by Outside Directors and Outside Audit & Supervisory Board Members and other personnel in a bid to ensure the appropriateness of transactions.

5. Other Special Circumstances which may have Material Impact on Corporate Governance Revised

As the parent company, ITOCHU Corporation owns 53.97% of the voting rights of the Company. The Company is a consolidated subsidiary of ITOCHU Corporation and a core company in domestic sales of petroleum products and in the business of imports to and exports from Japan in the ITOCHU Group. As a significant business partner, the Company exchanges information and personnel concerning transactions of petroleum and other products and domestic and international crude oil and petroleum product market trends, and pushes ahead with business activities concerning electric power, environmental business and global projects. The Company understands that its business is not constrained by the parent company and that it is capable of making independent managerial decisions while retaining its own initiative and autonomy. Some of the Company's Directors hold additional posts at ITOCHU Corporation and in its corporate group and the Company accepts human resources dispatched from them, and vice versa, but they do not hinder the Company in making independent managerial decisions, and the Company maintains its independence.

II. Business Management Organization and Other Corporate Governance Systems regarding Decision-making, Execution of Business, and Oversight in Management

1. Organizational Composition and Operation

Organization Form	Company with Audit & Supervisory Board
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[Directors]

Maximum Number of Directors Stipulated in Articles of Incorporation	12
Term of Office Stipulated in Articles of Incorporation	1
Chairperson of the Board	President
Number of Directors	8
Election of Outside Directors	Yes
Number of Outside Directors	2
Number of Independent Directors	2

Outside Directors' Relationship with the Company (1)

Name	Attribute	Relationship with the Company*											
		a	b	c	d	e	f	g	h	i	j	k	
Seiichi Shimbo	From another company												
Ichiro Saeki	Attorney												

* Categories for "Relationship with the Company"

* "○" when the Director presently falls or has recently fallen under the category; "△" when the Director fell under the category in the past

* "●" when a close relative of the director presently falls or has recently fallen under the category; "▲" when a close relative of the Director fell under the category in the past

a. Executive of the Company or its subsidiaries

b. Non-executive Director or Executive of a parent company of the Company

c. Executive of a fellow subsidiary company of the Company

d. A party whose major client or supplier is the Company or an Executive thereof

e. Major client or supplier of the listed company or an Executive thereof

f. Consultant, accountant or legal professional who receives a large amount of monetary consideration or other property from the Company besides compensation as a Director/Audit & Supervisory Board Member

g. Major shareholder of the Company (or an Executive of the said major shareholder if the shareholder is a legal entity)

h. Executive of a client or supplier company of the Company (which does not correspond to any of d, e, or f) (the Director himself/herself only)

i. Executive of a company, between which and the Company Outside Directors/Audit & Supervisory Board Members are mutually appointed (the Director himself/herself only)

j. Executive of a company or organization that receives a donation from the Company (the Director himself/herself only)

k. Others

Outside Directors' Relationship with the Company (2) Revised

Name	Designation as Independent	Supplementary Explanation of	Reasons for Appointment
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	Director	the Relationship	
Seiichi Shimbo	Yes	<p>April 1975: Joins Tokio Marine Fire Insurance Co., Ltd. (now Tokio Marine & Nichido Fire Insurance Co., Ltd.)</p> <p>June 2015: Appointed as an Outside Director and an Independent Director of the Company</p>	<p>At Tokio Marine & Nichido Fire Insurance Co., Ltd., Seiichi Shimbo has held the positions of General Manager for the Corporate Planning Department, General Manager for the Third Automotive Sales Department, and Managing Executive Officer. He has been nominated to another term as Outside Director because of his broad knowledge and extensive experience in the finance and automobile-related businesses and the pertinent advice that he offers to the Company's management from an objective perspective.</p>
Ichiro Saeki	Yes	<p>Attorney and scholar</p> <p>April 1975: Joined The Nippon Fudosan Bank (currently, Aozora Bank, Ltd.)</p> <p>June 2016: Appointed as an Outside Director and an Independent Director of the Company</p>	<p>Ichiro Saeki has specialized knowledge in his capacity as an attorney and extensive experience with corporate legal affairs. He also acquired broad knowledge of banking and finance during his tenure at Nippon Fudosan Bank Ltd. (currently, Aozora Bank, Ltd.). He has been nominated to another term as a candidate for Outside Director because the Company believes that his deep knowledge of banking and finance will enable him to contribute to the proper oversight of the Company's business conduct and offer advice from an objective and expert point of view.</p>

Voluntary Establishment of Committee(s) Corresponding to Nomination Committee or Remuneration Committee	Established
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Committee's Name, Composition, and Attributes of Chairperson Revised

	Committee Corresponding to Nomination Committee	Committee Corresponding to Remuneration Committee
Committee's Name	Governance Committee	Governance Committee
All Committee Members	5	5
Full-time Members	0	0
Inside Directors	1	1
Outside Directors	2	2
Outside Experts	0	0
Other	2	2
Chairperson	An outside Audit & Supervisory Board Members	An outside Audit & Supervisory Board Members

Supplementary Explanation

“Other” in the table above refers to one Outside Audit & Supervisory Board Members.

[Audit & Supervisory Board Members]

Establishment of Audit & Supervisory Board	Established
Maximum Number of Audit & Supervisory Board Members Stipulated in Articles of Incorporation	5
Number of Audit & Supervisory Board Members	4

Cooperation among Audit & Supervisory Board Members, Accounting Auditors and Internal Audit Departments Revised

The Company has established the Audit Department under the direct control of the President as a body that monitors and examines whether the internal control system is operating properly. In accordance with the audit regulations, the Audit Department carries out regular internal audits and reports the results to the President and audit & supervisory board members. It also performs follow-up audits to inspect the implementation of actions for remediation and improvement in the aspects noted or suggested in internal audits. The department consists of 5 audit staff members, including the General Manager for the department.

The Audit Department carries out the improvement of the internal system, the regular assessment of the implementation status and the enhancement of its implementation for the purpose of ensuring the appropriateness of financial reporting. The Company has appointed 3 internal control staff members. In the audit performed by Audit & Supervisory Board Members, individual Audit & Supervisory Board Members attend the board meetings and other important meetings, receive reports from Directors and employees on their business execution status, ask them for explanations if necessary, inspect significant decision-making documents, carry out investigations into operational and asset conditions at the head office and other major branches and monitor and verify the state of the internal control system in accordance with the Audit & Supervisory Board Member auditing standards, the audit policy and the allocation of duties determined by the Audit & Supervisory Board.

The Company has a total of four Audit & Supervisory Board Members. Two of them are Standing Audit & Supervisory Board Members, and the other two are Non-Standing Audit & Supervisory Board Members.

The Company has contracted with Deloitte Touche Tohmatsu LLC as accounting auditor in accordance with the Companies Act and the Financial Instruments and Exchange Act to perform audits of the Company pursuant to the two laws mentioned above. From its standpoint as an independent third party, the accounting auditor performs an audit of the financial statements. Upon the receipt of the audit results, the Company exchanges opinions as required with respect to internal control and other issues to be considered and receives advice on matters to be addressed. The following specifies the certified public accountants who implemented the accounting audit operations for the Company.

Designated Limited Liability Partner:

(Name of Certified Public Accountant) Masahiro Ishizuka,
 (Name of Audit Corporation) Deloitte Touche Tohmatsu LLC,
 (Continuous audit period) 5 years

Designated Limited Liability Partner:

(Name of Certified Public Accountant) Katsuhiko Igarashi,
 (Name of Audit Corporation) Deloitte Touche Tohmatsu LLC,
 (Continuous audit period) 6 years

Designated Limited Liability Partner:

(Name of Certified Public Accountant) Kazuhiro Souda,
 (Name of Audit Corporation) Deloitte Touche Tohmatsu LLC,
 (Continuous audit period) 1 year

The assistants to the accounting audit operations consisted of 13 certified public accountants and 9 other personnel.

- Audit & Supervisory Board Members and the Audit Department hold regular meetings to mutually study and exchange views on the internal audit results and matters noted or suggested. In addition, Audit & Supervisory Board Members attend internal audits if necessary. They therefore work on the close exchange of information and mutual collaboration.
- Audit & Supervisory Board Members and the Audit Department strive to work together by, for instance, closely exchanging information and opinions on the development and implementation of the internal control system.
- Audit & Supervisory Board Members and the Audit Department attend meetings at which the accounting auditor reports on the audit results, and collaborate with the accounting auditor by regularly exchanging information and opinions with it.

Appointment of Outside Audit & supervisory board members	Appointed
Number of Outside Audit & supervisory board members	3
Number of Independent Audit & supervisory board members	2

Outside Audit & Supervisory Board Members' Relationship with the Company (1) Revised

Name	Attribute	Relationship with the Company*												
		a	b	c	d	e	f	g	h	i	j	k	l	m
Yuji Moritsuka	From another company													
Shozo Tokuda	CPA													
Toyohiro Sunayama	From another company			○		○				○				

* Categories for "Relationship with the Company"

* "○" when the Audit & Supervisory Board Member presently falls or has recently fallen under the category; "△" when the Audit & Supervisory Board Member fell under the category in the past

* "●" when a close relative of the Audit & Supervisory Board Member presently falls or has recently fallen under the category; "▲" when a close relative of the Audit & Supervisory Board Member fell under the category in the past

- a. Executive of the Company or its subsidiary
- b. Non-Executive Director or accounting advisor of the Company or its subsidiaries
- c. Non-Executive Director or Executive of a parent company of the Company
- d. Audit & Supervisory Board Member of a parent company of the Company
- e. Executive of a fellow subsidiary company of the Company
- f. A party whose major client or supplier is the Company or an executive thereof
- g. Major client or supplier of the Company or an executive thereof
- h. Consultant, accountant or legal professional who receives a large amount of monetary consideration or other property from the Company besides compensation as an Audit & Supervisory Board Member
- i. Major shareholder of the Company (or an Executive of the said major shareholder if the shareholder is a legal entity)
- j. Executive of a client or supplier company of the Company (which does not correspond to any of f, g, or h) (the Audit & Supervisory Board Member himself/herself only)
- k. Executive of a company, between which and the Company Outside Directors/Audit & Supervisory Board Members are mutually appointed (the Audit & Supervisory Board Member himself/herself only)
- l. Executive of a company or organization that receives a donation from the Company (the Audit & Supervisory Board Member himself/herself only)
- m. Others

Outside Audit & supervisory board members' Relationship with the Company (2) Revised

Name	Designation as	Supplementary	Reasons for Appointment
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	Independent Audit & supervisory Board Members	Explanation of the Relationship	
Yuji Moritsuka	Yes	<p>April 1974: Joins The Nippon Fudosan Bank, Limited (now Aozora Bank, Ltd.)</p> <p>June 2015: Appointed as a Standing Audit & Supervisory Board Member and an independent Audit & Supervisory Board Member of the Company</p>	<p>Yuji Moritsuka acquired broad knowledge of banking and finance during his tenure at Nippon Fudosan Bank Ltd. (currently, Aozora Bank, Ltd.). He also has abundant experience of Audit & Supervisory Board Member in other company. He has been nominated to another term as a candidate for Outside Audit & Supervisory Board Member because the Company believes that his deep knowledge of banking and finance will enable him to contribute to the proper oversight of the Company's business conduct and offer advice from an objective and expert point of view.</p>
Shozo Tokuda	Yes	<p>April 1981: Joined Asahi & Co. (Currently, KPMG AZSA LLC)</p> <p>June 2017: Appointed as a Audit & Supervisory board member of the Company</p>	<p>Shozo Tokuda has specialized knowledge in his capacity as a certified public accountant. He also acquired broad knowledge of corporate accounting. He has been nominated as Outside Audit & Supervisory Board Member because the Company believes that his deep knowledge of corporate accounting will enable him to contribute to the proper oversight of the Company's business conduct and offer advice from an objective and expert point of view.</p>
Toyohiro Sunayama	No	<p>April 1983: Joined C. Itoh & Co. Ltd. (Currently, ITOCHU corporation)</p> <p>June 2018: Appointed as a Standing Audit & Supervisory Board Member of the Company</p>	<p>Toyohiro Sunayama has many years of experience at ITOCHU Corporation, primarily in textile-related business, and corporate planning operations overseas, etc. He also served as Executive Director, Chief Administrative Officer at Leilian Co., Ltd. He has been nominated as a new candidate for Audit & Supervisory Board Member because the Company deemed that he can provide management advisory and appropriate supervision of the execution of operations based on his broad knowledge regarding global business management and administrative business gained through abundant experience.</p> <p>Because he does not meet the Standards for Independence stipulated by the Financial Instruments Exchange and by the Company, he is not designated as an Independent Audit & Supervisory Board Member.</p>

[Independent Directors/Audit & Supervisory Board Members]

Number of Independent Directors/Audit & Supervisory Board Members	4
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Matters relating to Independent Directors/Audit & Supervisory Board Members

As mentioned in *Disclosure Based on the Principles of the Corporate Governance Code* in 1-I of this report, the Company has the standards for the independence of Outside Directors and Audit & Supervisory Board Members formulated by its Board of Directors.

[Incentives]

Incentive Policies for Directors	Introduction of a performance-linked and stock-based remuneration plan
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Supplementary Explanation

The Company has a performance-linked and stock-based remuneration plan as a performance-linked remuneration program. This remuneration is linked with medium- and long-term performance. More specifically, points are granted to directors according to consolidated net profit attributable to shareholders, defined as a performance indicator in the Medium-Term Management Plan. At the time of their retirement, they acquire the number of the Company's shares commensurate with the total number of points granted. The plan is intended to thus provide an appropriate incentive.

Performance-linked and stock-based remuneration is offered solely to Executive Directors.

Recipients of Stock Options	
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Supplementary Explanation

None

[Director Remuneration]

Disclosure of Individual Directors' Remuneration	No Individual Disclosure
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Supplementary Explanation **Revised**

Director/audit & supervisory board member remuneration for the fiscal year ended March 31, 2015 (Unit: million yen)

	Total remuneration, etc.	Base remuneration	Bonus	Stock-based remuneration	Number of persons
Directors (excl. Outside Directors)	272	175	94	3	6
Audit & Supervisory Board Members (excl. Outside Audit & Supervisory Board Member)	4	4	N/A	N/A	1
Outside Directors and Audit & Supervisory Board Members	78	78	N/A	N/A	6

The remuneration for each Director, except Outside Directors and Non-Executive Directors, is composed of the monthly remuneration, bonuses and performance-linked and stock-based remuneration. The monthly remuneration and the bonus are determined on the basis of the standard amounts for different ranks in consideration of the short-term results and the level of contribution to the Company, whereas the amount of payment of stock-based remuneration is determined on the basis of consolidated net profit attributable to shareholders for the predetermined period subject to performance evaluation. The monthly remuneration alone is paid to Outside Directors and Non-Executive Directors, and no bonus or stock-based remuneration is paid to them. The remuneration for Audit & Supervisory Board Members is determined through deliberations of the Audit & Supervisory Board, and no bonus or stock-based remuneration is paid to them.

The Company has a Governance Committee consisting of a total of 5 members, 4 of whom are Independent directors/auditors (2 Outside Directors, 2 Outside Audit & Supervisory Board Members), and, the other 1 is Internal Director. It holds discussions on policies and systems concerning remuneration for the Directors, and then raises the issues with the Board of Directors.

- Performance-Linked and Stock-Based Remuneration Plan

In accordance with the resolution adopted at the 57th Ordinary General Meeting of Shareholders that took place on June 21, 2017, the Company has introduced a new performance-linked and stock-based remuneration plan (hereinafter referred to as “the Plan”) for Directors (excluding Outside Directors and Non-Executive Directors) as a scheme for Director remuneration that is strongly linked with the Company’s business performance and with a high level of transparency and objectivity, for the purpose of raising their awareness of their contribution to improving medium- and long-term business performance and enhancing its corporate value. Under the Plan introduced, the Company will pay the amount calculated using a predetermined formula according to the level of achievement of corporate net profit attributable to shareholders, which is defined as one of the key performance indicators in the Medium-Term Management Plan, as the stock-based remuneration, in addition to the conventional monthly remuneration and bonuses. In introducing the Plan, the Company adopts a system for “Stock Distribution Trust for Directors”, whereby a trust created by the Company and funded with its money (hereinafter the “Trust”) shall acquire shares of the Company and distribute shares from the Trust to the eligible Directors.

- The outline of the Plan is as follows.

- (1) Persons to whom the Plan applies: The Company’s Directors, excluding Outside Directors and Non-Executive Directors.
- (2) The trust period of the Trust: two years(August 2017-September2019)
- (3) Limit on the amount that the Company contributes to the trust: 120 million yen in total for two fiscal years.
- (4) Method of acquisition of the Company’s shares through the trust: Shares will be acquired from the stock market, and no dilution will take place.
- (5) Limit on the number of shares acquired (including the number of shares subject to the conversion into money): The number of points (or the number of shares) granted to those to whom the Plan applies per fiscal year during the trust period is limited to 82,000.
- (6) Performance fulfillment conditions: The number of points granted varies with the level of consolidated net profit attributable to shareholders for each fiscal year.
- (7) Timing of provision of the Company’s shares to those to whom the Plan applies: After their retirement.
- (8) Exercise of voting rights associated with the Company’s shares in trust: No voting rights associated with the Company’s shares held in trust may be exercised during the trust period in order to ensure management neutrality.

[Supporting System for Outside Directors and/or Audit & supervisory board members]

The Company provides its Outside Directors and Outside Audit & Supervisory Board Members with the support necessary for the performance of their duties in various forms. They include the materials the administrative office for the Board of Directors distributes to them on proposals to be discussed by the board and the administrative office provides them with prior explanations as required. Different departments in the

Corporate Administration Division, such as the Corporate Planning Department, the Human Resources & General Affairs Department, the Finance & General Accounting Department and the Legal & Credit Control Department, provide them with the necessary corporate information as appropriate. Outside Audit & Supervisory Board Members are also provided with the necessary support for the fulfillment of their duties through the Audit Department which is under the direct control of the President. On the aforementioned occasions of reporting and reviews, the Outside Directors and Outside Audit & Supervisory Board Members undertake collaboration by making appropriate comments and exchanging opinions.

2. Matters on Functions of Business Execution, Auditing, Oversight, Nomination and Remuneration Decisions (Overview of Current Corporate Governance System) Revised

[Current Structure]

- The Company has a Board of Directors and an Audit & Supervisory Board.

- The Board of Directors consists of a total of 8 members, 6 of whom are Internal Directors and 2 of whom are Outside Directors. In accordance with laws and ordinances and the Company's Articles of Incorporation, regulations for Directors and other internal rules, the board makes decisions on important matters and oversight the Directors' business execution.

- The Directors execute the duties assigned to them in accordance with the roles determined by the Board of Directors and with laws, ordinances, the Articles of Incorporation and internal rules.

- For the purposes of strengthening the Board of Directors' functions of execution and oversight and increasing the transparency of the decision-making process, the Governance Committee was established under the board as a voluntary consultative body (November 19, 2015) The following describes the functions and composition of the Governance Committee as of June 20, 2018

- Governance Committee

[Functions] Policy on election of Executive Officers and nomination of candidates for Directors and Audit & Supervisory Board members, deliberations of proposals on election and nomination, the form of the Executive Officer and Director remuneration system (policy on the determination of remuneration and the appropriateness of the remuneration level, etc.), evaluation of the Board of Directors, and deliberations on other proposals relating to governance.

[Composition] 4 Independent Directors/Auditors (2 Outside Directors, 2 Outside Audit & Supervisory Board Members), and 1 Internal Director.

- For strengthening the Board of Directors' decision-making function and oversight function and for increasing efficiency in business execution, the Company adopts the Executive Officer system. Following decisions made by the board, Executive Officers perform their respective duties as delegated by the board and the Representative Director. As of June 20, 2018, the Company had a total of 12 Executive Officers, including those additionally serving as Directors.

- The Audit & Supervisory Board is composed of 4 Audit & Supervisory Board Members (3 Outside Audit & Supervisory Board Members), 2 of whom are Standing Audit & Supervisory Board Members and the other 2 are Non-Standing Audit & Supervisory Board Members. In accordance with the regulations for the Audit & Supervisory Board Members and the standards for audits by Audit & Supervisory Board Members, it performs audits to examine the appropriateness of the Directors' business execution.

- The Company has established the Management Advisory Conference and several committees: the Risk Management Committee, the Internal Control Committee and the Disclosure Committee. They are aimed at helping the President and the Board of Directors to make appropriate and swift decisions on business execution. As an advisory body for the President, the Management Advisory Conference discusses significant matters related to the Company's overall management policy and its business administration.

- Different internal committees carry out careful inspections and deliberations on managerial issues in their respective domains. These activities are helpful to the President and the Board of Directors in terms of decision-making. The principal internal committees and their roles are as follows:

- Internal Control Committee: Deliberations on matters in connection with the development and improvement of the internal control system

- Disclosure Committee: Deliberations on matters in connection with the development, improvement and operation of internal control over the disclosure of corporate information and financial reporting

- Risk Management Committee: Deliberations on matters in connection with the companywide risk management structure and system and balance sheet management (including investment reviews for cross-shareholdings, verification of significance of ownership and other matters)

- As an internal auditing body, the Company has established the Audit Department under the direct control of the President. It had 8 staff members as of June 20, 2018. The Audit Department conducts audits of the Company and its domestic and overseas consolidated subsidiaries to assess various factors, such as (i) whether or not their reports of financial and other information, their records and their procedures for reporting and keeping records are reliable, (ii) whether or not they comply with laws, ordinances and other regulations and whether their relevant internal mechanisms and systems are effective and appropriate, (iii) whether or not their operational procedures and activities are effective and efficient in accomplishing the organizational policies and plans, and (iv) whether or not other managerial activities are implemented reasonably and efficiently. The audit results are reported directly to the president. The Audit Department implements thorough follow-up activities after the audit to monitor whether the matters noted or proposed are remedied or implemented. It also undertakes close collaborations with internal audit bodies in group companies.

- In accordance with the regulations for the Audit & Supervisory Board and the standards for audits by Audit & Supervisory Board Members, and with the audit policy, duty allocation and other matters determined by the Audit & Supervisory Board, individual Audit & Supervisory Board Members attend Board of Directors' meetings and other important meetings, listen to the directors and other personnel regarding the state of the fulfillment of their duties and inspect significant decision-making documents and operational and asset conditions at the head office and major branches, and request business reports from subsidiaries as required to comprehensively examine the business execution of the Directors and Executive Officers. In addition, they have established a group-wide Audit & Supervisory Board consisting of the Audit & Supervisory Board Members for the principal group companies, which holds its meetings with an emphasis on collaboration with the Audit & Supervisory Board Members for the consolidated group companies.

[Policy and Procedures for Nomination of Director and Audit & supervisory board member Candidates]

1. Policy and Procedures for Nomination of Director Candidates To ensure that its Board of Directors performs the appropriate oversight of management and to make decisions on important business execution, the Company has a principle of appointing the President and Director, CCO(Chief Compliance Officer), CFO(Chief Financial Officer), CIO(Chief Information Officer) and each Chief Operation Officer for the individual divisions and the equivalent personnel as (internal) directors and several outside directors to strengthen the board's function of overseeing the management. The Company appoints those expected to contribute to its management with the use of their extensive knowledge cultivated through experience in their respective fields as Outside Directors. In accordance with the policy mentioned above, the President drafts a proposal on the Director candidates. After deliberations by the Governance Committee, the board makes a decision regarding the proposal.

2. Policy and Procedures for Nomination of Audit & Supervisory Board Member Candidates

To ensure that its Audit & Supervisory board members properly perform auditing and the audit of management, the Company appoints those with knowledge of the Company's management and with advanced expert knowledge and extensive experience in accounting, financial and legal affairs, risk management and other domains as Audit & Supervisory Board Members. It appoints as Outside Audit & Supervisory Board Members those expected to properly audit and oversee its management with the use of their advanced specialist knowledge and extensive experience in different areas. In light of the policy mentioned above, the president drafts a proposal on the Audit & Supervisory Board Member candidates. After deliberations by the Governance Committee, the Board of Directors makes a decision upon the approval of the Audit & Supervisory Board.

3. Reasons for Adoption of Current Corporate Governance System Revised

As a company with Audit & Supervisory Board Members (or an Audit & Supervisory Board), the Company ensures that its Audit & Supervisory Board Members, including Outside Audit & Supervisory Board Members, will fully carry out their managerial monitoring in order to achieve the enhancement of their monitoring and oversight functions and transparency in decision-making. In addition to this corporate governance structure based on managerial monitoring by Audit & Supervisory Board Members, the Company has the Governance Committee consisting of members including Independent Directors/Auditors (Outside Directors and Outside Audit & Supervisory Board Members) as a voluntary advisory body for the board of directors with the objective of strengthening and improving the effectiveness of management oversight by the Board of Directors and transparency in decision-making. The Company regards its current corporate governance system based on the Audit & Supervisory Board in which Outside Audit & Supervisory Board Members are in the majority in combination with the Board of Directors including Outside Directors and with the Governance Committee including Independent Directors/Auditors as being consistent with the Company's basic views on corporate

governance stated in I-1 above.

III. Implementation of Measures for Shareholders and Other Stakeholders

1. Measures to Vitalize the General Shareholder Meetings and Smooth Exercise of Voting Rights

Revised

	Supplementary Explanations
Early Notification of General Shareholder Meeting	The Company has published the Notification of General Meeting of Shareholder on the websites of the Tokyo Stock Exchange, ICJ and the Company around 3 days before the Company send it to shareholders.
Scheduling AGMs Avoiding the Peak Day	The Company strives to avoid the date on which it is generally thought that a large number of companies will hold General Meetings of Shareholders.
Allowing Electronic Exercise of Voting Rights	Since the Ordinary General Meeting of Shareholders in June 2005, the Company has allowed the electronic exercise of voting rights via the Internet. In addition, since the Ordinary General Meeting of Shareholders in June 2018, the Company has introduced a system for the direct exercise of voting rights using smartphones.
Participation in Platform for Exercise of Voting Rights by Electromagnetic Means and Other Measures to Enhance Environment for Exercise of Voting Rights by Institutional Investors	The Company has joined an electronic voting platform (ICJ) since its annual general meeting of shareholders held in June 2016.
Providing Convocation Notice (Summary) in English	The Company publishes the abridged English version of the notice of convocation on the same day as the Japanese version on the websites of the Tokyo Stock Exchange, ICJ and the Company. (The English version of the notice of convocation has been published since the Ordinary General Meeting of Shareholders in June 2016.)
Other	The Company has been sending out the notification of convocation printed in full color since the Ordinary General Meeting of Shareholders in June 2013. By introducing charts and photographs to it, the Company has made it more informative and user-friendly for readers. Since the Ordinary General Meeting of Shareholders in June 2017, the Company has introduced a system that allows shareholders to view the notification of convocation and the directions to the venue and to execute their voting rights using their smartphones, tablets and computers.

2. IR Activities **Revised**

	Supplementary Explanations	Explanations Given by the Representative
Preparation and Publication of Disclosure Policy	The Company has established its IR Basic Policy. Refer to: IR Basic Policy: https://www.itcenex.com/english/ir/policy/basicpolicy/	
Holding Regular Meetings for Individual Investors	The Company holds around two briefings each year.	No
Regular Investor Briefings for Analysts and Institutional Investors	The Company holds two briefings each year: one after the full-year results are confirmed and the other after the results for the first six months of the fiscal year are confirmed.	Yes
Posting of IR Materials on Website	A document titled <i>Investor Information</i> includes not only the Company's business results and financial information	

	but also different topical stories and materials.	
Establishment of Department and/or Manager in Charge of IR	The Company has established the Corporate Communications Office, Corporate Planning Department as a body specializing in investor relations, and appointed the officer responsible for IR operations (CIO and CFO).	

3. Measures to Ensure Due Respect for Stakeholders Revised

	Supplementary Explanations
Stipulation of Internal Rules for Respecting the Position of Stakeholders	The Declaration of the Group Code of Conduct provides for relationships with different stakeholders. Declaration of the Group Code of Conduct: https://www.itcenex.com/english/csr/employee/
Implementation of Environmental Activities, CSR Activities etc.	It is stipulated in the Declaration of the Group Code of Conduct and in the Environmental Policy. Declaration of the Group Code of Conduct: https://www.itcenex.com/english/csr/employee/ Environmental Policy: https://www.itcenex.com/english/csr/policy/
Development of Policies on Information Provision to Stakeholders	The Company has established the IR Basic Policy, and its Declaration of the Group Code of Conduct prescribes that the Company shall maintain close communications with citizens and society.
Other	In November 2016, the Company launched a plan called ENEX EARLY BIRD to transform the Company for each of its members into a much better and more rewarding place to work and an entity that we are proud to present to our families and society. We will achieve drastic reform based on a three-pronged strategy that involves putting a stop to excessive working hours, promoting employee health, and improving the quality of the work we perform. The Company's initiatives in this regard are highly regarded, and it has been certified as an Outstanding Health and Productivity Management Organization/White 500 for two consecutive years.

IV. Matters Related to the Internal Control System

1. Basic Views on Internal Control System and the Progress of System Development Revised

1. In addition to the statement made in II-2. Matters on Functions of Business Execution, Auditing, Oversight, Nomination and Remuneration Decisions (Overview of Current Corporate Governance System) and in II-3. Reasons for Adoption of Current Corporate Governance System, the Company has established a system for securing appropriate business operation as a whole including the Company and its subsidiaries (hereinafter collectively referred to as the “Our Group”) by dispatching directors and auditors, in principle, to the Subject Subsidiaries (that means subsidiaries in which the Company makes direct investments and main subsidiaries requiring the Company’s direct management and guidance in which the Company makes indirect investments; the same applies hereinafter) while respecting the autonomy of each subject subsidiary.

2. Compliance

- It is stipulated that Directors, Executive Officers and employees shall behave in accordance not only with laws and the Articles of Incorporation but also with the CSR and compliance program, the Declaration of the Group Code of Conduct, the Employee Code of Conduct and other relevant rules.

- The Company has appointed a CCO (Chief Compliance Officer) and established a committee relating to corporate social responsibility (CSR) and compliance and a department that oversees matters concerning CSR and compliance. It has also established a CSR and compliance program to make efforts to improve compliance, such as the appointment of the CSR and compliance managers at each departments, the provision of compliance education and training, the preparation of a compliance manual, the formulation of responses to compliance incidents, the creation of a whistleblowing system and a system under which documents shall be obtained from all Directors and employees in connection with compliance with the Employee Code of Conduct.

- When an employee learns of any act in violation of a law, ordinance, the Articles of Incorporation or any internal rule or against social norms, he or she shall contact the designated internal consulting contacts in accordance with the CSR and compliance program. With regard to the whistleblowing system, the Company has established whistleblowing regulations to protect whistleblowers and ensure an appropriate response action with transparency maintained.

- Under the CSR and compliance program, the Company audits and provides guidance to Subject Subsidiaries for the construction and improvement of compliance systems, for example, with respect to the formulation of their compliance programs, the appointment of CSR and compliance managers, the creation of compliance manuals, the determination of response action to be taken in the wake of the occurrence of any compliance incident, and the development of a group-wide whistleblowing system with the Company’s relevant section and an outside lawyer as consulting contacts. In so doing, the Company is seeking to raise compliance awareness in Our Group.

3. Development of System for Ensuring Appropriateness of Financial Reporting

- The Company has established accounting regulations, the Enx Group international financial reporting standards (IFRS)-compliant uniform accounting principles and other internal rules, ensures compliance with the accounting standards and other related laws and ordinances and has built an internal structure for securing the legality and appropriateness of financial reporting.

- The Company has established an organization that engages exclusively in internal control and has constructed a mechanism for regularly evaluating and improving the status of the improvement and operation of the internal system for ensuring the appropriateness and other qualities of financial reporting.

4. Internal Audit

- The Company has installed the Audit Department under the direct control of the President. The Audit Department regularly performs internal audits of overall operations in accordance with the audit regulations, specifically whether or not the laws, ordinances, Articles of Incorporation and internal rules are observed, and whether or not the procedures and details of business execution are appropriate. Subsequently, the department reports the results to the President and the Audit & Supervisory Board Members. It also carries out follow-up audits of whether or not the points noted or proposed that were found in the internal audit have been improved or implemented.

- The Company defines the overall business activities of its Subject Subsidiaries as being subject to internal audits conducted by the Audit Department. This department pushes ahead with the construction of an internal control system for Our Group and maintains its close linkage with internal audit bodies inside Our Group in an effort to upgrade the quality of audits conducted in Our Group.

2. Basic Views on Eliminating Anti-Social Forces

The Company makes group-wide efforts to preclude any relationship with antisocial forces, irrespective of the circumstances. The Declaration of the Group Code of Conduct explicitly provides for this policy. The Company constantly strives to construct and maintain close collaborative relationships with outside specialist organizations and others and encourages the inclusion of the clause for the elimination of organized crime groups in contracts in order to prepare itself for swift action in response to unexpected circumstances.

V. Other

1. Adoption of Anti-Takeover Measures

Adoption of Anti-Takeover Measures	Not Adopted
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Supplementary Explanation

None

2. Other Matters Concerning to Corporate Governance System

[Timely Disclosure System]

1. Basic Policy on Timely Disclosure

In accordance with the rules for timely disclosure prescribed by Tokyo Stock Exchange, Inc., the Company has a basic policy of making the timely and appropriate disclosure of material information to investors for their appropriate investment decisions.

2. Actions Toward Construction of Timely Disclosure System

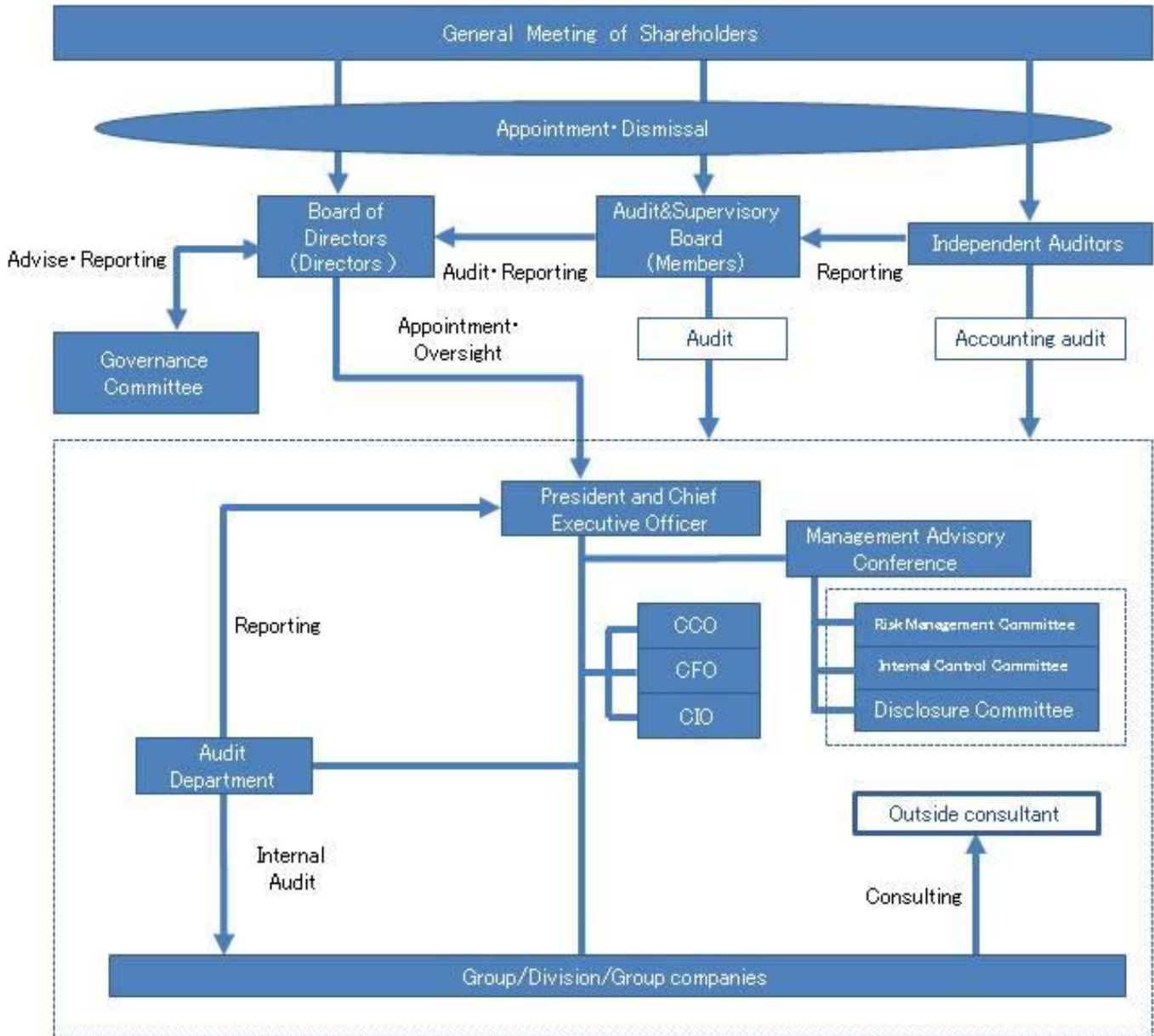
The Company has the Corporate Communications Office, which engages in disclosure operations, as a controlling organization for collecting information concerned with timely disclosure information. For the purpose of increasing accuracy in decision-making on disclosure, the Company established a Disclosure Committee in FY 2005 consisting of those in charge of several departments. The Company discloses timely disclosure information pursuant to the rules for timely disclosure of the stock exchange mentioned above via the timely disclosure system provided by the said stock exchange, which is known as the Timely Disclosure Network, or TDnet. The information provided for TDnet is also published on the Company's website at the same time, although the publication of the information on the website may be delayed due to the preparation. Accordingly, for the purpose of viewing information disclosed by the Company, it is advisable to refer to TDnet and other information sources in addition to this website.

3. Status of Providing Investors with Opportunities to Obtain Information Impartially and Easily

For the purpose of providing opportunities to obtain important information on the Company impartially and easily, it not only makes timely disclosure in compliance with the rules for timely disclosure of the stock exchange mentioned above, but also publishes the information on its website and by other means in a bid to implement more positive and impartial information disclosure.

Corporate Governance System

*Business execution, internal control, managerial monitoring and risk management system, etc.



*CSR and Compliance Structure

