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# Notice Regarding the Formulation of a Medium-Term Business Plan

The Itochu Enex Group (the Group) is pleased to announce that it has formulated **ENEX2030**, a medium-term business plan covering the eight-year period from fiscal 2023 to 2030.

#### <Overview of the Medium-Term Business Plan>

1. Overview of the Medium-Term Business Plan (2023-2030)

The new medium-term business plan covers an eight-year period, during which the Group will further enhance its customer base and improve earnings capabilities in existing businesses by bolstering on-site capacity, while accelerating investment with new and strategic investments of 210 billion yen. During the 2 year from FY2023 to FY2024, the Group will develop a framework for achieving its growth strategies by strengthening onsite capabilities and revenue base.

# 1) Name of plan and quantitative targets

Plan Name and Vision	2030 Quantitative Targets (Financial Indicators)	
ENEX2030  To Create Driving Force Of Life  Striving for further growth and transformation through the provision of a range of energy and services for home life and industry	(1) Net profit	20.0 billion yen or more
	(2) Substantive operating cash flows	45.0 billion yen
	(3) ROE	9.0% or more
	(4) New / strategic investments (8-year total)	210.0 billion yen

### 2) Desired direction

- (i) Strengthening onsite capabilities
  - Enhancing the customer base and improving earnings capabilities in existing business
  - · Improving Group communication, building comprehensive strength, strengthening on-site capabilities
- (ii) Accelerating investment
  - · Accelerating investment by developing a framework for promoting investment
  - · Making new and strategic investment of 210.0 billion yen

# 2. ENEX2030 '23-'24 (2023-2024)

- 1) Positioning: Developing a framework for achieving growth strategies by strengthening onsite capabilities and revenue base, in preparation for realization of the 2030 Vision
- 2) Main initiatives: (i) Bolstering onsite capabilities (ii) Developing a framework for making investment
  - (iii) Strengthening organizations and human resources

### 3) Management targets:

Themes	FY2023 and FY2024 Quantitative Targets (Financial Indicators)	
<b>ENIE</b> \(0000	(1) Net profit (FY2023/FY2024)	13.5 billion yen
ENEX2030	(2) Substantive operating cash flows	35.0 billion yen each fiscal year
'23–'24	(3) ROE (FY2023/FY2024)	8~9% or more
	(4) Total investment over the two-year period (including CAPEX)	) 60.0 billion yen

#### 3. Shareholder returns

In order to maintain sustainable management growth, Enex will continue its policy of continuous stable dividends as a means of returning profits to shareholders, and will pay progressive dividends during the period of the Medium-Term Management Plan (two years from FY2023 to FY2024) with a strong emphasis on a consolidated dividend payout ratio of 40% or more.