

Changes in Officers and Reorganization

ITOCHU ENEX CO., LTD. resolved the following with respect to changes in officers and reorganization at its Board of Directors' meeting held on January 30, 2026.

1. Changes in Officers

<As of March 31, 2026>

[Retiring Officer]

| <u>Name</u> | <u>New Position</u> | <u>Current Position</u> |
|----------------|---------------------|---|
| Tsukasa Motegi | — | Senior Managing Officer Assistant to President |

<As of April 1, 2026>

[Change in Officer]

| <u>Name</u> | <u>New Position</u> | <u>Current Position</u> |
|------------------|--|--|
| Hirofumi Chimura | Managing Officer Chief Operating Officer, Industrial Business Division; Officer of Home-Life Business | Managing Officer Chief Operating Officer, Industrial Business Division |

<As of the date of the annual general meeting of shareholders scheduled for June 2026>

[Retiring Director]

| <u>Name</u> | <u>New Position</u> | <u>Current Position</u> |
|--------------|---------------------|-------------------------|
| Ichiro Saeki | — | Director (outside) |

[Candidate for New Director]

| <u>Name</u> | <u>New Position</u> | <u>Current Position</u> |
|------------------|---------------------|-------------------------|
| Taketoshi Hosoya | Director (outside) | — |

2. Reorganization

<As of April 1, 2026>

[Corporate Administration Division]

- “CL&IB Administration Department” and “HL&PU Administration Department” will be integrated as “Business Management Department.”
- “Corporate Investment & Risk Management Department” under the Corporate Division’s umbrella will be abolished.
- The business management functions, investment strategy functions, and risk management functions of “Corporate Investment & Risk Management Department” will be transferred respectively to “Corporate Planning Department” and “Business Management Department.”
- “IT & Digital Department” will be renamed “Digital Strategy Department.”
- “Legal & Compliance Department” which is under the direct control of the President will be transferred to “Corporate Administration Division.”

[Organization under the direct control of the President]

- “Corporate Planning Department” in the Corporate Administration Division will be placed under the direct control of the President.

ITOCHU ENEX CO., LTD. Organization Chart for FY2026 (from April 1, 2026)

